

Equality Impact Assessment -Food Waste Collections

Directorate DHCS	Section Community Services	Person Responsible for Assessment: Steven Bird	Date Assessment Commenced: 16.5.25
Name of Policy to be assessed:		Food Waste Collections.	
1. Briefly describe the aims, objectives and purpose of the policy		<ul style="list-style-type: none"> Statutory requirement to provide a weekly food waste collection to each household in the district. 	
2. Are there any associated objectives of the policy, please explain		<ul style="list-style-type: none"> Reduce food contamination in the main mixed domestic recycling, so that not only is the food waste recycled, but the other materials are cleaner, and so of better quality for recycling. 	
3. Who is intended to benefit from the policy and in what way		Support national targets of recycling 65% by 2035 .	

4. What outcomes are wanted from this policy?	<ul style="list-style-type: none"> • A weekly food waste collection to each household in the district. • Reduce contamination in the main mixed domestic recycling. 		
5. What factors/forces could contribute/detract from the outcomes?	<ul style="list-style-type: none"> • Every household is different, and so storage, presentation and access are barriers to success. • Householders may choose not to use the service. 		
6. Who are the main stakeholders in relation to the policy	Householders	7. Who implements the policy and who is responsible for the policy?	It is a statutory requirement, implementation is by Waste Collection Authorities, supported by Waste Disposal Authorities.
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?	Y	N	No.
What existing evidence (either presumed or otherwise) do you have for this?	The Council runs all existing domestic waste and recycling services, and from this historic work has identified no special requirements for racial groups. The Council makes efforts to ensure that language barriers are considered and messages kept simple, with pictorial images used where possible.		
9. Are there concerns that the policy <u>could</u> have a differential impact due to gender	Y	N	No.

What existing evidence (either presumed or otherwise) do you have for this?	The Council runs all existing domestic waste and recycling services, and from this historic work has identified no special requirements for gender groups.		
10. Are there concerns that the policy <u>could</u> have a differential impact due to disability	Yes	N	Yes. Having to present food waste kerbside in another bin could be difficult for anyone with a mobility problem, particularly where there are obstacles (such as steps/kerb edges).
What existing evidence (either presumed or otherwise) do you have for this?	Existing waste services take account of this for the other waste services the Council provides, so these will be included in those options. This includes such as assisted collections for those with disabilities.		
11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation	Yes	N	No.
What existing evidence (either presumed or otherwise) do you have for this?	The Council runs all existing domestic waste and recycling services, and from this historic work has identified no special requirements for groups with different sexual orientation.		
12. Are there concerns that the policy <u>could</u> have a differential impact on people due to their age	Yes	N	Yes- but only if it affects their strength and mobility. See item 10 above.

What existing evidence (either presumed or otherwise) do you have for this?	See item 10 above.		
13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief	Yes	No	No
What existing evidence (either presumed or otherwise) do you have for this?	The Council runs all existing domestic waste and recycling services, and from this historic work has identified no special requirements for people with different religious beliefs.		
14. Could the differential impact identified in 8-13 amount to there being the potential for adverse impact in this policy	Yes	N	Yes- due to added difficulty of presenting another bin at the kerbside, that could be quite heavy.
15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason	Yes	N	No. This is an issue already addressed by Council waste/recycling policies for similar waste streams by the provision of an assisted backdoor collection service, free on request to all who qualify.

16. Any further comments relating to the Impact Assessment?			The Council has undertaken waste/recycling services for many years, and included actions to ensure access to services for those suffering with disabilities. It has had no complaints about the level/type of service provided, but will remain vigilant and review policies periodically. This change to service does not add a new type of problem, just more of the same types of problems previously encountered.	
17. Should the policy proceed to a partial/ full impact assessment	Yes	No	Date on which Partial/ Full Assessment to be started:	Date on which Partial/ Full Assessment to be completed: